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Freyssinet Menard India Pvt Ltd, a 100% subsidiary of the Soletanche Freyssinet Group (France), is a leading player in the Indian market. Operating from our Singapore Regional Office, we have established ourselves as a trusted partner in the construction industry, offering a comprehensive range of services in the Civil, Buildings, Geotech, and Repairs domains.

Our Scope of Work encompasses various critical aspects, including post-tensioning for bridges and building slabs, construction methods, cable-stayed structures, bearings and expansion joints, structural repairs and maintenance, mechanically stabilized earth structures, soil nailing, and the Design & Construction of Specialized Civil Engineering Projects.

With a firm commitment to excellence and a relentless pursuit of the highest standards, we uphold a comprehensive Quality, Health, Safety, and Environment (QHSE) Policy that forms the foundation of our operations and guides our interactions with all stakeholders.

Quality Policy: At Freyssinet Menard India Pvt Ltd, we are dedicated to delivering products and services that consistently exceed the expectations of our clients. Our Quality Policy is built on the following principles

1. **Client Satisfaction:** We prioritize understanding and fulfilling the requirements of our clients. By delivering superior-quality products and services, we strive to achieve complete client satisfaction and build long-term relationships.
2. **Continuous Improvement:** We foster a culture of continuous improvement. Through rigorous analysis, regular reviews, and a commitment to innovation, we constantly enhance our processes, methodologies, and technologies.
3. **Compliance with Standards:** We adhere strictly to all relevant national and international standards, regulations, and best practices. This ensures that our products and services are of the highest quality and in compliance with industry norms.

Health Policy: The well-being of our employees is of paramount importance to us. Our Health Policy is rooted in the following principles

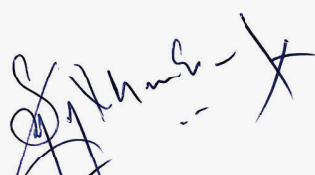
1. **Employee Well-being:** We create a safe and healthy work environment that prioritizes the well-being of our employees. We actively promote physical and mental wellness through various initiatives.
2. **Risk Mitigation:** Identifying potential health hazards, we implement effective measures to mitigate risks and prevent accidents, injuries, and occupational health issues.
3. **Training and Awareness:** We provide comprehensive health training and awareness programs to equip our employees with the knowledge and skills necessary to maintain a healthy lifestyle.

In conclusion, the QHSE Policy of Freyssinet Menard India Pvt Ltd forms the cornerstone of our commitment to excellence, employee well-being, safety, and environmental stewardship. We embrace these principles as we work collaboratively to build a sustainable and prosperous future for all our stakeholders.

I call for all employees in Freyssinet Menard India Pvt Ltd. to participate actively in implementing and improving our QHSE policy.

I commit to continue providing our QHSE Team full support and effective contribution in achieving their duties and targets.

*The policy is subject to annual review or significant changes within the business and shall be communicated at all employee levels.


Sreekumar Balasubramanyam
Managing Director & CEO